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| Lawrence Kamanga | | | | | | | |
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| A qualified and dedicated Safety, Health and Environment (SHE) Officer with experience in implementing and managing occupational health, safety, and environmental systems within the mining industry. Committed to ensuring legal compliance, minimising risk, and fostering a safety-first culture. Proven track record of conducting audits, training staff, and leading incident investigations in high-risk operational environments.  Career goal: To support safe, sustainable mining operations by promoting proactive SHE practices, and continuous improvement aligned with South Africa’s Mine Health and Safety Act. | | |  | May 2020 – Present  SHE Officer  Umzansi Mining Operations (Pty) Ltd  Manages the development and implementation of SHE systems aligned with ISO 45001 and ISO 14001 standards, ensuring cross-departmental compliance and readiness for audits. Conducts site inspections, risk assessments, and hazard identification to proactively mitigate incidents. Delivers safety training, leads post-incident investigations with root cause analysis, and maintains thorough SHE documentation.  January 2018 – April 2020  SHE Representative  Bayview Quarry Services  Assisted the SHE Manager with daily safety monitoring across two quarry sites, handling reports, toolbox talks, PPE, and induction training. Updated SOPs and contributed to site audits for ongoing safety improvements.  June 2016 – December 2017  Safety Intern  Eagle Rock Mining Ltd.  Shadowed SHE officers during audits, inspections, and incident reviews. Supported documentation, safety data updates, and emergency preparedness drills, gaining key exposure to mining safety protocols. | | |
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| January 2013 – September 2016  National Diploma in Safety Management  University of South Africa (UNISA) | | Compliance  Investigation  Leadership  Communication  Risk-assessment | |

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